

**ZEBULON
BOARD OF COMMISSIONERS
WORK SESSION
AGENDA
April 18, 2024
5:00 PM**

Work Sessions are structured primarily as opportunities for the Board to engage in dialogue with each other and deliberate upon the components of legislation slated for a vote at an upcoming Regular Meeting. The meetings also provide opportunities for either Staff to highlight the need for projects and programs to serve a community need, or the Board to vote on legislation that cannot wait until the next Regular Meeting.

1. Approval of Agenda

2. Diversity Recruitment Initiative

As presented to the Board at their Work Session on January 18, 2024, Staff reported the need to hire six additional firefighters in the FY '25 Budget. The Town of Zebulon has an opportunity to participate in Wake County's Diversity Recruitment Initiative to fund the salary and training of three recruits in FY '25. The Board must fund these positions in FY '26 if they decide to partner with Wake County. The decision to partner will come before the Board at their Regular Meeting on May 6, 2024.

3. 2024 Property Revaluation

The Board will receive a presentation on the process and results of Wake County's 2024 property revaluation. As required in years when a reappraisal of real property has been conducted, Staff will provide an overview of the "revenue-neutral property tax rate" (§159-11 (e)).

4. FY '25 Requested Budgets

The Board will complete this Spring's series preview of the FY '25 Budget by focusing on market conditions of employee pay and the construction costs of transportation projects. The Board will hear examples of market conditions are affecting the Town's ability to recruit and retain qualified and experienced Staff. The Board will also revisit the list of projects serving as the foundation for a 2024 Transportation Bond Referendum. The decision to place a bond referendum on the ballot will come before the Board at their Regular Meeting on May 6, 2024.

5. Closed Session

As allowed by GS § 143-318.11 (a)(5) – for the purpose of property acquisition.

6. Adjourn