Zebulon Board of Commissioners Retreat Minutes April 14, 2022

Present: Glenn L. York-Mayor, Beverly Clark, Shannon Baxter, Larry Loucks, Quentin Miles, Jessica Harrison, Joe Moore-Town Manager, Lisa Markland-Town Clerk, Mike Clark - Planning, Sheila Long - Parks & Recreation, Bobby Fitts-Finance, Chris Ray-Public Works, Chris Perry-Fire, Jacqui Boykin-Police, Eric Vernon-Attorney

Michelle Ferguson with Raftelis facilitated the meeting for the day.

Mayor York called the meeting to order at 9:00am. The Board and staff met at Rose Hill Conference Center.

Joe Moore introduced Michelle to the Board, and she took over and presented what the plan was for the day and what the goal would be.

Everyone introduced themselves and stated what they wanted to get out of the day.

Each Board member answered the "I Believe...." statement that was given to them, as well as ranking how they saw their "Governance Roles" based on their personal preference and style.

The Board and Staff separated for the next exercise on sharing expectations. The Board discussed their expectations of staff and what they were willing to give staff. Staff did the same exercise of what their expectations were of the Board and what they were willing to give the Board. The group then got back together to share with each other what was needed for each group to be successful.

The group took a break for lunch from 12:15 to 1:00.

When the group met back up after lunch, Michelle asked everyone to write down what was true today that they wanted to be true in 10 years and what was not true today, but you hoped to be true in 10 years. We then went around the room and shared what we wrote down.

Finally, Joe presented the goals in the Strategic plan that were set in 2018. Joe pointed out what had been completed, what was in the works and what was not done. The discussion about the future goals for the Town Strategic Plan was had and the Board shared what they would like to see happen in the next few years.

Joe shared that a work session would be held to discuss the desires of the Board to allow them to finalize what they want the goals to be. This would allow for staff to ask questions to fully understand what the Board was looking for in each focus area and staff could be more successful in implementing those goals.

Commissioner Baxter made a motion, second by Commissioner Miles to adjourn the meeting. There was no discussion and the motion passed unanimously.

The meeting was adjourned at 4:50pm.

Glenn L. York—Mayor

Lisa M. Markland, CMC—Town Clerk